

Child Care Australia United Ltd  
Oyster Bay Before and After School Care  
ACN: 124 784 194 ABN: 56 124 784 194  
Phillip Street Oyster Bay NSW 2225  
PO Box 321 Gymea NSW 2227  
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## **Centres Philosophy**

Our aim is to provide high quality care and education by catering for the children's individual needs. We see the link between the home and the Centre as an important one and thus provide an environment, which enables children to feel safe and secure which creates the feeling of acceptance and sense of belonging.

Through Centres activities and staff interactions we encourage our children to develop;

- Confidence, curiosity and imagination,
- Independence and building of self-esteem,
- Respect for themselves and others,
- Friendly and caring behaviours,
- To their full potential both emotionally and physically

The Centre's aim is to foster and reinforce disciplinary behaviour based on control of self and the understanding and appreciation of other people's rights and feelings.

We believe that each child is unique, bringing to the learning situation an exclusive set of individual capabilities. We endeavour to build children's self-esteem in order for them to enter the social world beyond the family and establish themselves as individual members of a community.

In providing high quality care and education care we aim to build the confidence and self esteem of each child and encourage them to develop their own characteristic traits. Staff encourages the teaching of acceptance and awareness in children to develop positive attitudes regarding these.

While the individuality of each child is appreciated, all the children are treated equally. This is reflected in our programming, routines and activities, which help children, develop at their own developmental pace as individuals.

It is our goal to provide a program, which fulfils all children's fundamental and basic needs in the different areas of development-emotional, social, physical, and cognitive.

When it is feasible and practical, as carers, we perceive our role to be professional and in guiding you and your child through their early learning years. We are accepting and welcoming of all families regardless of family structure, gender and cultural background.

The Centre exercises strict health and hygiene practices that relate to staff, children and parents. We believe a hygienic and clean environment is important for the benefit and well-being of everyone using the service. The environment of the Centre of the Centre is set up as safe and secure to ensure the physical well being of the children and staff. Equipment and toys are checked for safety standards and children's behaviour in monitored to ensure their own personal safety.

The staff is the most important factors in providing a high quality standard of care, therefore the Centre ensures the staff are of highest calibre. The high level of care is maintained by the staffs, which individually provide both children and their colleagues with positive role models at all times.

As families are part of the community at large, the link between the Centre and the community is of vital importance. The Centre uses community resources to achieve a standard of high quality care, which will

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be of benefit to the children, parents and staff. We welcome, encourage and value parents contribution to the program.